NORTHAMPTONSHIRE COUNTY CRICKET CLUB

Casual Coaching Opportunities – Girls Pathway

County Age Group & Early Engagement Programme | 2026/27 Season

Northamptonshire County Cricket Club is looking to recruit enthusiastic, committed and motivated cricket coaches to support the delivery of our Girls Pathway programme.

As we continue to develop and strengthen opportunities for girls across Northamptonshire, we are seeking individuals who share our commitment to providing high-quality, challenging and supportive environments that enable young cricketers to develop and fulfil their potential.

We are looking for coaches who are passionate about individual player development, value collaboration and are committed to helping young players progress throughout their cricketing journey.

The Role

Successful applicants will join our coaching workforce on a casual basis, supporting the delivery of training sessions and matchday programmes across the Northamptonshire Girls Pathway.

Opportunities will be available within:

Early Engagement Programme (EEP)

Supporting the early identification and development of young cricketers, with an emphasis on fundamental skills, movement capabilities, confidence and creating positive experiences within the county pathway.

County Age Group (CAG) Programme

Supporting players across our county age groups through purposeful training environments, individual skill development and competitive match opportunities.

Coaches will work collaboratively with the wider pathway coaching team to ensure a consistent approach to player development, while recognising the individual needs and developmental stages of each player.

Responsibilities may include:

- Planning and delivering high-quality, engaging coaching sessions aligned with the pathway's development objectives.
- Supporting individual technical, tactical, physical and mental skill development.
- Creating positive, inclusive and appropriately challenging learning environments.
- Providing constructive feedback to players to support their ongoing development.
- Contributing to player observations and development discussions.
- Supporting the delivery of county age group fixtures and matchday activities.

- Working collaboratively with other coaches to ensure a consistent and effective player development experience.
- Maintaining the highest standards of professionalism, safeguarding and player welfare.

About You

We are particularly interested in coaches who:

- Demonstrate a genuine passion for developing young people, both as cricketers and individuals.
- Put individual player development at the heart of their coaching approach.
- Can create purposeful, engaging and appropriately challenging learning environments.
- Recognise that young players develop at different rates and can adapt their coaching accordingly.
- Have strong communication and interpersonal skills, building positive relationships with players, parents and fellow coaches.
- Are reflective, open-minded and committed to their own continued professional development.
- Enjoy working collaboratively as part of a wider coaching team.
- Demonstrate reliability, professionalism and a commitment to creating a safe and inclusive environment.

Previous experience working within a county pathway or performance environment would be advantageous, although not essential.

We welcome applications from coaches with a range of backgrounds and experiences who are motivated to contribute to the continued development of women's and girls' cricket.

Qualifications & Requirements

Applicants must:

- Hold a minimum ECB Core Coach (Level 2) qualification or equivalent recognised coaching qualification.
- Hold, or be willing to obtain, an appropriate ECB DBS clearance.
- Have completed the relevant safeguarding training.
- Be committed to upholding the safeguarding policies, procedures and professional standards of Northamptonshire County Cricket Club.
- Be available to support coaching activities during evenings and/or weekends, depending on programme requirements.

What We Can Offer

Joining the Northamptonshire Girls Pathway provides an opportunity to contribute to an evolving player development programme while gaining valuable experience within a county cricket environment.

Successful applicants will have opportunities to:

- Work alongside experienced coaches within the county pathway.
- Develop their understanding of talent identification and long-term player development.
- Gain experience coaching players across different ages and developmental stages.
- Contribute to collaborative coaching discussions, player observations and development planning.

- Access opportunities for mentoring, feedback and continued coaching development.
- Play an important role in supporting the next generation of Northamptonshire female cricketers.

Remuneration & Commitment

Position	Casual Girls Pathway Coach
Location	Various venues across Northamptonshire
Hourly Rate	£20 per hour
Matchday Rate	£75 per day
Mileage	Mileage expenses are payable for travel to external venues, in accordance with club policy.
Commitment & terms	All appointments are offered on a self-employed basis, proof of right to work in the UK required. Opportunities will be available throughout the winter training programme and summer playing season.

Coaching opportunities will be offered according to programme requirements and individual availability.

How to Apply

If you are interested in joining the Northamptonshire Girls Pathway coaching team, we would welcome an expression of interest.

Please submit a copy of your CV alongside a short covering letter outlining:

- Your coaching experience and relevant qualifications.
- Your approach to developing young cricketers.
- Why you would like to contribute to the Northamptonshire Girls Pathway.
- Your general availability for winter training and summer fixtures.

Applications and enquiries should be directed to:

hr@nccc.co.uk

Applications are currently open, with no specified closing date.

Equality, Diversity & Safeguarding

Northamptonshire County Cricket Club is committed to providing an inclusive, welcoming and supportive environment for all players, coaches and staff.

We welcome applications from suitably qualified individuals of all backgrounds and particularly encourage those who are passionate about supporting the growth and development of the women's and girls' game.

Northamptonshire County Cricket Club is committed to safeguarding and promoting the welfare of children and young people. All appointments will be subject to appropriate safer recruitment procedures and safeguarding checks.