

July 2024



Head Coach, Northampton Steelbacks Women

The Head Coach is responsible for the day-to-day leadership of the Steelbacks Women team and support staff, across planning, organisation, training and competition.

As a team in Tier 2 of the new ECB pyramid, we're looking for a coach who shares our passion and determination to grow women's cricket and our ambition to reach Tier 1 in as short a time as possible.

As our first salaried Head Coach, they will have primary responsibility for shaping the culture and environment of the team and for building, almost from scratch, our organisational structure. They will play a pivotal role in developing the most talented female cricketers in Northamptonshire, and beyond by building strong mutual partnerships across the region.

Player recruitment

- Working closely with the club to identify and recruit talented players from multiple sources.
- Responsible for the trials and selection of the playing squad.
- Build close partnerships with Tier 1 and Tier 3 counties and County Age Groups to ensure all players in our region are given the right opportunities for their potential.
- Oversee the development of talent through the Steelbacks EPP and pathway, in conjunction with the pathway development teams and coaches.

Competition

- Selection and communication of each team across all formats of the game.
- Provide match-day support to all players and specifically the captain. Research key information on opponents, develop team plans and strategies for each match.
- Direct the performance analyst in providing data and information to inform match day preparation, post-match reviews and player development plans.
- Act as the primary point of contact with umpires on all matters related to regulations and conduct of matches.

Coaching and Management

- Recruit and contract permanent and occasional coaches and support staff as required.
- Work with the NCCC support teams to secure specialist and sports science resources.
- Manage the coaching and support teams to create a high performing unit.
- Organise practice and preparation of the squad in order for them to compete successfully in all competitions. This includes time out of season.
- Work closely with physio and medical staff to ensure the wellbeing and performance of all players.
- Work closely with the S&C coach to ensure player fitness standards are achieved and maintained.

Organisation and management

- Work closely with Cricket Operations on timetabling for coaches, playing squad and EPP.
- Work closely with the Operations Manager to identify the facility requirements associated with the training and match schedule.
- Responsible for procurement of necessary playing and training kit and equipment.
- In conjunction with NCCC boards and management, manage the annual budget.

Player development

- Introduce individual development programmes for each player in the squad in conjunction with the coaches and management team
- Set performance goals for the year, and continually monitor their progress.
- Report on team and individual performances at the conclusion of each season, provide debriefs to NCCC board and management teams.
- Attend management and cross functional meetings as required.

Culture and communication

- Create an environment in which players prepare and perform to the highest standards of professional cricket, both on and off the field.
- Work closely with the captain and leadership team to ensure consistency of message from Head Coach and captain, providing clear leadership and direction to the players and management team.
- Make every effort to positively promote women's cricket, through external and internal interactions and opportunities.
- Act as a media spokesperson for Steelbacks Women.

Coach requirements

- UKCC ECB Level 3 Coaching Qualification or equivalent.
- Demonstrable success as a cricket coach, ideally with women and girls.
- Ability to motivate and develop elite cricketers, both amateur and professional.
- Exceptional planning, organisational and communication skills.
- Full clean driving Licence
- Knowledge of cricket across the Northamptonshire and Eastern region

About you

You're an enthusiastic, professional yet relatable coach who builds strong relationships with players and colleagues. You're passionate about improving women's and girls' cricket and excited to learn and lead in this generational period of development for the women's game.

Honest, clear and straight talking but tactful, you value open communication and you're always fair and supportive in the way you deal with others, while being unafraid to question. You're constantly looking for ways to do things better and you're inspired by the challenge of building something brand new and taking it to the next level.