



Club Mascot – ‘Steeler’

Northamptonshire County Cricket Club have an exciting opportunity for a Club Mascot performer for the coming season. The role will be reprised by an energetic, engaging and dedicated performer, representing the spirit, pride and community of the Steelbacks at men and women T20 and One Day Cup matches.

MAIN DUTIES AND RESPONSIBILITIES

You will;

- Perform as Steeler at all required home fixtures and promotional activities.
- Deliver high-energy, family-friendly entertainment that reflects Steeler’s personality—supportive, fun, loyal, and full of Steelbacks pride.
- Engage with supporters of all ages through expressive body language, dancing, gestures, and photo opportunities.
- Maintain Steeler’s character identity and uphold the club’s standards for fan interaction.
- Participate in matchday presentations, promotional videos, and mascot races where required.
- Assist with event setup and breakdown and coordinate with the Marketing team.
- Care for and maintain the mascot costume, ensuring it remains clean, safe, and presentable.

KNOWLEDGE SKILLS AND EXPERIENCE

You will;

- Enthusiastic, playful personality that aligns with Steeler’s established character and backstory.
- Comfortable wearing a full-body mascot suit for extended periods.
- Physically able to walk, dance, gesture, and interact actively with fans.
- Experience in performance, theatre, dance, sports entertainment, or similar is preferred but not essential.
- Professional, reliable, and comfortable in high-energy public settings.
- Evening, weekend, and bank holiday availability required during the cricket season.
- Ability to perform in warm conditions while wearing a mascot costume.

ROLE INFORMATION

Job Type: 0-hour seasonal contract

Salary: Competitive hourly rate





SAFEGUARDING STATEMENT

Northamptonshire County Cricket Club is committed to safeguarding and protecting the children and young people we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

WHO WE ARE

Northamptonshire County Cricket Club (NCCC) serves as a first-class cricketing hub for the East of England, providing a pathway to elite cricket while inspiring new generations of fans, players, officials, and volunteers. To inspire Northamptonshire and its regional partners through cricket, as one winning team, a welcoming culture and a united cricketing community. Our mission is to:

‘To inspire Northamptonshire and its regional partners through cricket, as one winning team, a welcoming culture and a united cricketing community.’

OUR VALUES

- One Team – Shared direction and ambition, celebrating success together.
- Determined – Focused, brave and resilient, always improving.
- Inspirational – Inspire and uplift our communities through the things we do.
- Inclusive – Everyone we connect with is welcome, safe and valued.
- Impactful – Make positive difference through the power of cricket.
- Growing - Committed to sustainably growing our audiences, club and impact.

Closing Date: 23rd March, 2026

NCCC are inviting interested applicants to please email your CV and covering letter to hr@nccc.co.uk by the closing date.

NCCC welcomes applications from all suitably qualified persons regardless of Age, Sex, Race, Disability, Pregnancy, Marital/ Civil Partnership status, Sexual orientation, Gender reassignment or religious background. This role requires attendance at all Northamptonshire First XI fixtures at The County Ground in 2026, which will involve weekend and evening work.

If you are an applicant with disability who meets the essential requirements of the job, we will interview you. Please declare this in your cover letter. We would be pleased to receive applications in alternative formats.

