

SPECIALIST PERFORMANCE COACH

PURPOSE OF THE JOB

Northamptonshire County Cricket Club are recruiting a Specialist Performance Coach to work within our elite high-performance programmes and across our county age group pathway. A key focus of this role will be working with our youngest players to ensure they have the strongest fundamental skills possible. In addition to this, the coach will work within our county partnerships, providing coaching support and a Northamptonshire presence across the wider pathway.

The ideal candidate will be enthusiastic, motivated and have a positive attitude. They will have the ability to work both individually and as part of a team. They should have good communication and presentation skills and the ability to work with a variety of individuals ranging from players, coaches and sports science and medicine colleagues. This role will require the successful candidate to demonstrate diligence and attention to detail regarding planning and presenting and they should be able to make effective use of their time within a pressurised environment.

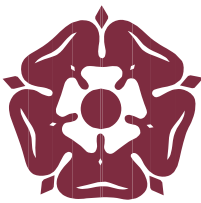
This exciting role in the Pathway Cricket Department will see the candidate join our successful team that has been producing a safe, enjoyable, and professional environment to help all players achieve their very best.

QUALIFICATIONS, SKILLS AND EXPERIENCE

Essential

- Minimum ECB Level 3 coaching qualification (or equivalent).
- Experience of coaching on a county player pathway (or equivalent) or higher.
- Excellent coaching, communication, and organisational skills.
- Good leadership and man management skills.
- Good time management, negotiation, and presentation skills.
- Up to date safeguarding, first aid and DBS certification.
- Current ECB Coaches Association membership.





Desirable

- IT proficient, in terms of videoing, uploading, note taking and communications.
- Experience of coaching using video analysis.
- Personal qualities including energy and enthusiasm, professional rapport with staff, flexibility/adaptability, sense of humour and diplomacy.
- A knowledge and understanding of junior and senior recreational cricket, and the ability to establish and maintain good working relationships with key personnel in clubs and schools.

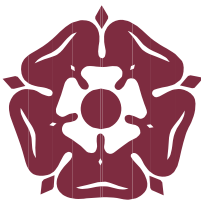
MAIN RESPONSIBILITIES & DUTIES:

- To contribute towards the identification, mentoring and coaching of players on the NCCC Talent Pathway, including the County Age Group Programme, Emerging Player Programme and Academy.
- To provide coaching for our U11-U18 age groups
- To lead the 2 pathway squads and assist with CAG training programmes throughout the year at all age groups.

SPECIFIC RESPONSIBILITIES INCLUDE:

- Coach on both the NCCC Academy, Emerging Player & Centre of Excellence Programmes.
- Coach on our partnership programmes (Cricket East & Buckinghamshire) monitoring of players and report into our Talent ID System.
- Writing up player notes to their IDP's (Individual Development Plans)
- Attendance at Performance Conferences and Coach (CPD) Workshops as directed by the Talent Pathway Performance Manager
- A member of the selection team at CAG trials (winter and summer)
- A member of the selection team of the CofE, EPP and Academy cohorts.
- To undertake various administrative duties including report writing, emailing and other correspondence with players, parents, and other stakeholders.
- To drive their own personal development and growth.
- To serve as a role model in conjunction with the clubs core values and strategic plans.
- To undertake any other related duties as directed by the Talent Pathway Performance Manager.





SAFEGUARDING STATEMENT

Northamptonshire County Cricket Club is committed to safeguarding and protecting the children and young people we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

THE ROLE

Job Type: Full Time, Permanent

Remuneration: £25,000 per annum

Hours: 37hrs per week - to Include evenings and weekends

Closing Date: Friday 17th November 2023

Interview Date: Tuesday 21st November 2023

Proposed Start Date: December/January

To apply please send your CV and 1 Page Cover Letter to: anne-marie.barber@nccc.co.uk

NCCC is committed to being an equal opportunity employer. All qualified applicants will receive consideration without regard to race, colour, sexual orientation, gender identity, disability, national origin, religion, sex, and or other legally protected status.

