



Northamptonshire County Cricket Club

LEAD BATTING COACH

– Job Description & Person Specification

Background

A rare opportunity has arisen for a motivated, driven and experienced person to join Northamptonshire County Cricket Club in our ambition to achieve success at the top level of professional cricket.

The Club is looking to appoint a designated Lead Batting Coach with attributes that support that position and skills that will help to develop and prepare our players to perform at the highest level. The role is to support and develop the full coaching establishment from First Team, to Second XI, Academy and EPP.

Role Summary

The Lead Batting Coach will work closely with Head Coach John Sadler and possess technical and tactical batting awareness to help the First and Second team playing staff, plus supporting the Academy & EPP. In addition, the successful candidate should demonstrate leadership traits and hold ambitions in both personal and team success.

Key Responsibilities

- To Support the Head Coach in the management of the full professional playing squad.
- To provide technical and tactical insight with the batters.
- Assist the Head Coach in delivery of coaching programmes for training preparation and match day performance, both on and off the field.
- Provide batting coaching in the off season with all professional staff and support the Academy and EPP as and when required.
- To help to produce England cricketers.
- Develop strong, positive working relationships and work closely with other specialist coaches, both in professional cricket and the talent pathway.

Duties include

Travelling with the first team squad to away matches to assist the Head Coach with match preparations.

Prepare and deliver specialist batting programmes for Northamptonshire players.





Develop and train players in skills, technique, tactics and strategies for competing in all formats of the game.

Assist the Performance Analyst with the scouting of opposition players.

Undertake one to one coaching with identified players.

Work closely with Strength and Conditioning Coach and Physiotherapist, to ensure players are in best condition for ultimate performance.

Develop positive working relations with coaches, playing staff and support staff.

On occasions the coach may be asked to support Northamptonshire in other areas as directed by the Head Coach, for example supporting as lead coach for 2nd XI fixtures, if required.

Essential requirements

Able to communicate effectively with players and coaches and support staff.

Flexibility to workdays / hours and willing to be available on weekends.

Experience of designing, planning and delivering specific coaching programmes.

ECB level 4, ECB specialist coach Level 3, with ambition to embark on ECB Specialist coaching programme.

Valid first aid, safeguarding and current DBS check.

Able to prepare training programmes to meet individual player needs and the team as a whole.

Strong technical and tactical knowledge of all facets of the game.

Availability throughout the England & Wales Cricket Season.

Own transport.

Preferably based in Northamptonshire or within one hour's commute of The County Ground, NN1 4PR.

Person Specification

- Experience of working in a professional cricket environment
- Excellent communication skills
- Ambitions for club and personal progression
- Flexible attitude to working, understanding the demands and requirements of the full year cricket calendar
- Able to work legally in the UK





Safeguarding Statement

Northamptonshire County Cricket Club is committed to safeguarding and protecting the children and young people we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Equal Opportunities Statement

NCCC is committed to being an equal opportunity employer. All qualified applicants will receive consideration without regard to race, colour, sexual orientation, gender identity, disability, national origin, religion, sex, and or other legally protected status.

Salary: Competitive salary package.

Contract Type: Full-Time

Location: Northamptonshire County Cricket Ground

Report to: Head Coach

Closing Date: 27 October 2023

Interview Date: November 2023

Start Date: January 2024

How to apply: Email your cover letter and CV to Anne-Marie Barber; hr@nccc.co.uk

