



Northamptonshire County Cricket Club

Safer Recruiting Policy

Northamptonshire County Cricket Club Safer Recruiting Statement

Northamptonshire County Cricket Club is committed to ensuring all Children (i.e., all persons under the age of 18) and all Adults at Risk (i.e., a **person who is aged 18 years or over** and at risk of abuse or neglect because of their needs for care and or support) participating in cricket have a safe and positive experience. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

We will do this by:

Following the stages of Safer Recruiting

1. Preparing to recruit
2. Selecting the right people (shortlisting)
3. Choosing wisely (interviewing and selecting)
4. Checking thoroughly
5. Remaining vigilant

We will ensure that guidance notes for each stage of the Safer Recruitment Process are readily available and reviewed at regular intervals.

[Northamptonshire County Cricket Club Safer Recruitment Notes.](#)