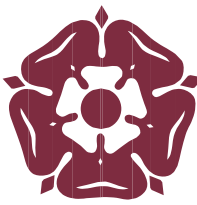


Northamptonshire County Cricket Club – Safeguarding Policy Statement

Northamptonshire County Cricket Club is committed to ensuring all Children (i.e., all persons under the age of 18) and all Adults at Risk (i.e., **a person who is aged 18 years or over** and at risk of abuse or neglect because of their needs for care and or support) participating in cricket have a safe and positive experience.

We will do this by:

- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children”
- Recognising all children and adults at risk participating in cricket (regardless of age, sex, race, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.
- Ensuring all individuals working or volunteering within cricket at, or for Northamptonshire County Cricket Club provide a welcoming, safe, and fun experience for children and have been recruited and appointed in accordance with ECB guidelines and relevant legislation as well as understanding how our “Safe Hands Policy” applies to them.
- Ensuring all individuals are provided with support, through education and training, so they are aware of, and can adhere to good practice and Code of Conduct guidelines defined by ECB and Northamptonshire County Cricket Club.
- Appointing a Director responsible for Safeguarding, a County Safeguarding Officer and a Deputy County Safeguarding Officer and ensuring they attend training modules required by the ECB and understand their role and responsibilities.
- Ensuring the contact details of the appointed Director, County Safeguarding Officer and Deputy County Safeguarding Officer are available to all working at Northamptonshire County Cricket Club.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected abuse/neglect, and/or about poor practice) to the County Safeguarding Officer.
- Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately. Ensuring access to confidential information relating to safeguarding matters, is restricted to those who need to know, in order to safeguard children and adults at risk – including the County Safeguarding Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.



County Safeguarding Officer Details and Summary Responsibilities

Our County Safeguarding Officer's details are below –

Name – Dave Weston

Email - safeguarding@nccc.co.uk

Phone Number – 07780 067692

Our Deputy County Safeguarding Officer's details are below –

Name – Patricia Hankins

Email address – patricia.hankins@nccc.co.uk

Phone Number – 07920 581422

County Safeguarding Officers Role

- To be the first point of contact for parents, children and volunteers/staff within Northamptonshire County Cricket Club and our associated programmes
- To be the local source of procedural advice for Northamptonshire County Cricket Club, its Board of Directors and stakeholders importantly including our County based Clubs and their Club Safeguarding Officers.
- To be the main point of contact within Northamptonshire County Cricket Club for the ECB Safeguarding Team and all relevant external agencies in connection with child safeguarding.
- To Ensure correct and comprehensive reporting procedures exist for raising and managing child and adult at risk safeguarding concerns.

Signed:

David Hartley

NCCC Board Safeguarding Lead

Date: 3 November 2022