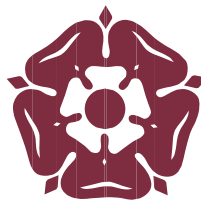# Lead Performance Analyst

Northamptonshire County Cricket Club have an exciting opportunity for a Lead Performance Analyst to join the Club. The role will engage with the Northamptonshire's players and coaching staff across all stages of the player journey and is an integral member of the professional support staff.

MAIN DUTIES AND RESPONSIBILITIES

You will;

• Act as Lead Performance Analyst for Northamptonshire County Cricket Club.

• Ensure accurate and consistent coding of all 1st XI home fixtures in keeping with ECB standards, and an agreed level of service to 2nd XI and Academy fixtures in order to support coaches and players alike. You will explore options to ensure the latter reaches as close to 100% within 3 years.

• Seek to grow the profile and influence of Performance Analysis across the playing department and to ensure players, coaches and support staff are aware of both the potential that your support offers and the part it plays in the "Plan, Do, Review" process.

• Compliment staff knowledge of the game with objective assessment on both a proactive and reactive basis and establish tools and skills which will help you achieve this quickly and accurately.

• Support team match preparations and post-match review and become a central plank in the evolution of the club's strategic direction both on and off the field.

• Seek to create a databank that includes other tiers of domestic cricket, including the recreational game. You will develop a similar resource for competitions in other countries as well as global franchise tournaments. These will become a valuable resource to the club in terms of recruitment.
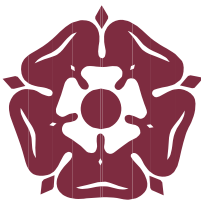
- Seek to work with coaches and support staff to develop their own analysis skills and you will empower them to add to the analytic capabilities of the performance department. Similarly you will help players make the most of the tools at your disposal.

- Remain abreast of good practice both within cricket and other sports and you will challenge yourself and others to have a growth mindset.

KNOWLEDGE SKILLS AND EXPERIENCE

You will;

- Possess a demonstrable range of IT skills. These will include being familiar with the Windows 10 Operating System and ECB Match Analysis software PCS Pro and their platforms NVPlay Online and Play Cricket.

  - Be an experienced Microsoft Office user being especially skilled in use of Powerpoint and Excel.

  - Possess excellent communication skills with clarity and detail being critical and you will be capable of building and maintaining strong interpersonal relationships.

  - Be aware of how large data sets can be managed and whilst not necessarily fluent in this you will be keen to learn new skills in this area.

  - Take a keen interest in how Performance Analysis has evolved and the potential that it offers you as a career. You will also likely have an interest in other sports outside of cricket although this will not be mandatory.

- Be an energetic self-starter who has a clear and deep knowledge of cricket.

You will not necessarily require

- A degree or post graduate qualification
- Coaching qualifications or experience
- A high level playing background

You will also require an acceptance of the need to regularly go the extra yard, step forward when others might step back and recognise that teamwork is critical to success.

ROLE INFORMATION

Job Type: Full time, permanent, 40 hours per week.
28 days holiday including bank holidays plus a TOIL program through the cricket season.
Closing Date: 12th of November, 2021
Applications can be sent to hr@nccc.co.uk.